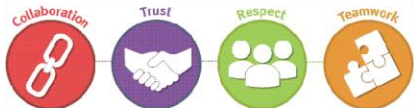


Budyubari Bidyiri Kebi Stapal

Big Dream • Small Steps

Mackay Hospital and Health Service

Education to Employment Program

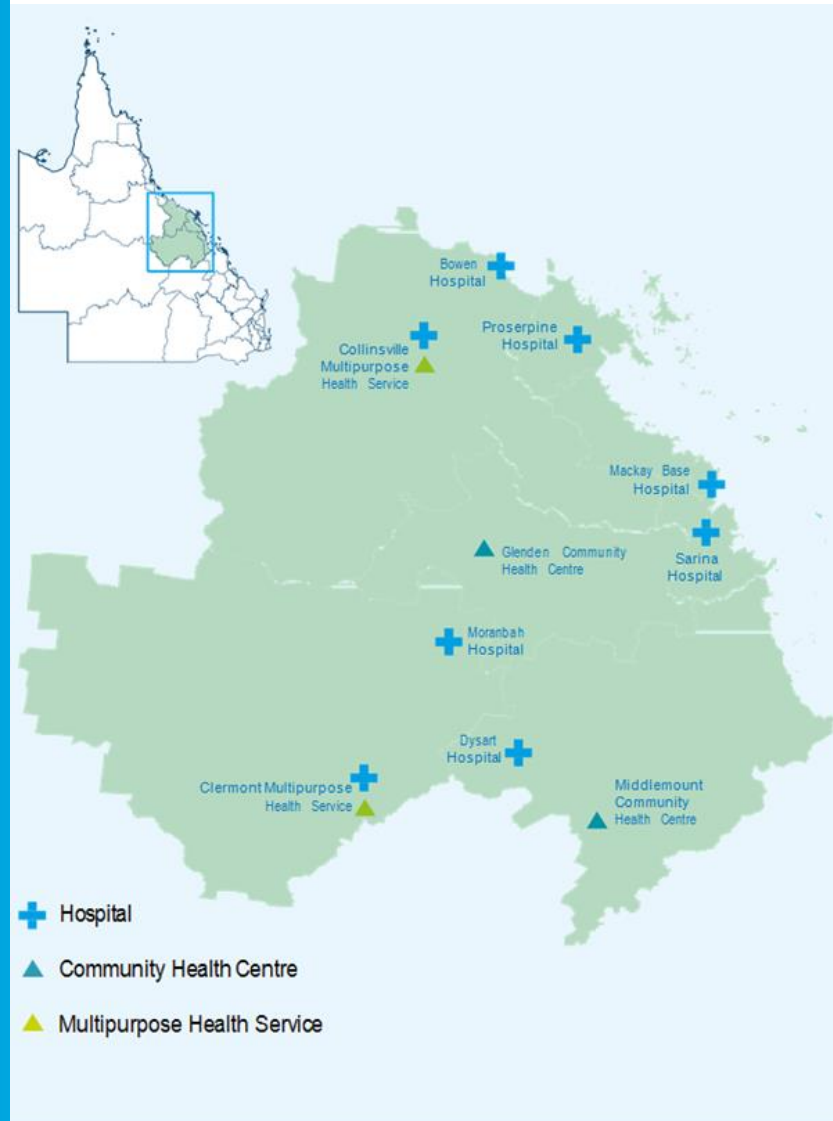


Acknowledgement to Country

The Mackay Hospital and Health Service would like to acknowledge the Traditional Custodians of the land on which our organisation is located and where we conduct our business. We pay our respects to Elders past, present and emerging.



Mackay Hospital and Health Service



Our Vision

Delivering Queensland's Best Rural and Regional Health Care

Our Purpose

To deliver outstanding health care services to our communities through our people and partners

Our Values

Collaboration, Trust, Respect, Teamwork



Budyubari Bidyiri Kebi Stapal (Big Dream, Small Steps)



**BUDYUBARI BIDYIRI
KEBI STAPAL**

BIG DREAM • SMALL STEPS



Big	Dream	Small	Steps
Budyubari	Bidyiri	Kebi	Stapal
<i>Bud-jubari</i>	<i>Bid-jiri</i>	<i>Kibi</i>	<i>Step-al</i>
Yuwi Language		Eastern Torres Strait Dialect	Western Torres Strait Dialect

What is Big Dream, Small Steps?

- Pilot program developed to inspire, educate, engage and motivate young Aboriginal and Torres Strait Islander people into the Health Industry
- Situated within an overall 'Grow your Own Work Force' strategy called Education to Employment (E2E) pathways
- Addresses all three of the education, employment and healthcare challenges
- Reduces barriers to attending training and work for young Indigenous people through support and partnerships

Supported by



Why this program?

- 2.04% of MHHS's workforce identified as Aboriginal and/or Torres Strait Islander
- Reach 3% percent Aboriginal and Torres Strait Islander employment by 2022
- To exceed Queensland Health target of 3% with a local target of 5%
- Engage a workforce that reflects the community we serve
- Support the entrance of young Aboriginal and Torres Strait Islander people into the Health Industry
- To help MHHS increase the employment of Aboriginal and Torres Strait Islander staff



Funding & Partnerships

- MHHS allocated recurrent funding in 2019-2020 to create a permanent AO5 level role to coordinate the program and other Aboriginal and Torres Strait Islander People workforce, training and employment matters
- In June 2019 MHHS entered a formal partnership arrangement through a Contract for Services with Northern Queensland Primary Health Network (NQPHN) to deliver the program
- In September 2019 the Education to Employment (E2E) Program Steering Committee was formed
- Australian Training Works: GTO
- CQ University: RTO



Budyubari Bidyiri Kebi Stapal

Big Dream Small Steps



Jan 2021 – June 2021

Pre - employment
qualification –
Certificate II in Health
Support Services



July 2021 – July 2022

School Based Trainees
(SBT's) to commence
either a Certificate III in
Health Services
Assistant/ or Certificate
III in Allied Health
Assistance



July 2022 – Jan 2023

Assisting student
transition from school
to work within MHHS
facilities and potential
study opportunities
with higher education
institutions/providers



Jan 2023 & beyond

Job and career
opportunities within
Health Sector

- Medical
- Dental
- Nursing & Midwifery
- Allied Health Professions
- Administration Services
- Support Services

Launch pre-employment qualification Certificate II in Health Support Services



21 January 2021 – CQ University Campus Mackay