



Welcome to the QPHCN webinar

Proudly sponsored by



National Close the Gap Day 2022

NATIONAL
CLOSE THE GAP
DAY 2022
17 MARCH



TRANSFORMING POWER

- Aboriginal & Torres Strait Islander-led Transformation
- Gender Justice: Equality & Equity
- Allyship





TRANSFORMING POWER:

VOICES FOR GENERATIONAL CHANGE

CLOSE**THE****GAP**
CAMPAIGN REPORT 2022

GET INVOLVED
antar.org.au/close-gap

CheckUP Stretch RAP



Stretch RAP

January 2022 to
December 2024



CheckUP Stretch RAP



About the artwork and artist

Aunty Venus Rabbitt
Wakka Wakka people, Cherbourg

Aunty Venus is an artist and storyteller. Her father was a Wakka Wakka storyteller and she learnt her story telling and artistic skills from him.

Aunty Venus has exhibited her artwork in many places around the world – from Brisbane to Bangkok. She is a great storyteller and has assisted in the production of many of the local Buddarra children's books and films. Aunty Venus loves working with children and regularly volunteers at Cherbourg State School and also runs many of the art workshops for children at the Yidding Artists studio.

We first met Aunty Venus in late-February 2016 when CheckUP staff visited Cherbourg as a follow-up to a CheckUP funded cataract surgery initiative that had taken place in Roma earlier that month. Following the cataract surgery, Aunty Venus' sight had dramatically improved and she was able to paint again.

As Aunty Venus said at the time, "I can see bright colours again...and it's wonderful".

Aunty Venus was working on a painting, Kangaroo Dreaming (see page 33) when we visited her in Cherbourg in 2016. It depicts her three Elders – her father, grandfather, and great grandfather - strong men who mean a lot to Aunty Venus. These men encouraged her to paint from an early age. We used Kangaroo Dreaming as the cover of our Innovate RAP in 2016.

We caught up with Aunty Venus again in Cherbourg in February 2020. Aunty Venus reported that her vision is better than ever and she is painting more than ever before. Aunty Venus showed us a painting she had completed recently called Spring Water which depicted her local area of Cherbourg. This painting won first prize in the Indigenous art category at the 2019 South Burnett Open Art Competition. We knew then and there that Aunty Venus' painting would be perfect for the cover of our Stretch RAP.



CheckUP Stretch RAP 7

Our Reconciliation Action Plans



Our Reflect RAP, launched in September 2013, allowed CheckUP to focus on consolidating and building relationships both internally and externally and to raise awareness among our stakeholders of the importance CheckUP places on reconciliation.

The Reflect RAP highlighted our organisation's commitment to respecting cultural diversity in the workplace, acknowledging the value of cultural diversity for our stakeholders, our partners and communities across Queensland and contributing to the national effort to close the health and well-being gap between Aboriginal and Torres Strait Islander peoples and the broader Australian community.

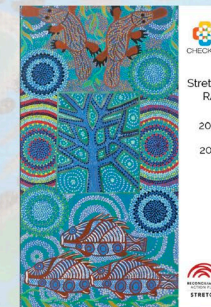
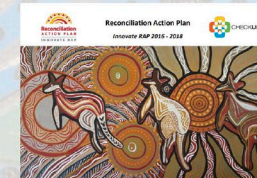
Key achievements of our Reflect RAP were:

- Formalising many procedures and protocols that were previously done on an ad-hoc basis.
- The celebration of significant days in the calendar (e.g. NAIDOC Week) with QAIHC and our members.
- First cultural awareness sessions held for staff.
- Establishment of RAP Working Group

Our Innovate RAP 2016 – 2018 aimed to build on existing initiatives and introduced new approaches to building stronger relationships, showing increased respect and improving sustainable opportunities for Aboriginal and Torres Strait Islander peoples.

Key achievements of our Innovate RAP were:

- Reviewing and updating of all HR policies as well as anti-discrimination policies.
- Appointment of first Aboriginal CheckUP Board Director.
- Cultural awareness workshop with Uncle Tom Kirk.
- Management attendance at a two-day Cultural Learning Retreat at Binna-Burra.
- Inclusion of RAP agenda item at staff meetings
- Active participation throughout the state in significant cultural days/events.



We are proud to be launching our third RAP with the development of our Stretch RAP. Our Stretch RAP 2022- 2024 aims to build on the success of our previous two RAPs with a focus on:

- advancing our relationships with our existing networks and exploring new partnership opportunities with Aboriginal and Torres Strait Islander stakeholders;
- embedding respect as a core, central component of our work;
- providing an expanded range of opportunities for Aboriginal and Torres Strait Islander people and organisations.

Our Stretch RAP Advisory Group (pictured opposite, top) has five CheckUP members drawn from Executive Management, Board and staff, as well as two advisors from QAIHC, and one each from Brisbane South PHN, Queensland Health, and the Institute of Urban Indigenous Health. 60% of our RAP Advisory Group identify as Aboriginal and/or Torres Strait Islander. CheckUP recognises and values the honest advice and guidance we received from our advisors during the preparation of this document.

The current CheckUP RAP Working Group members (pictured opposite, bottom) will meet regularly to track our progress against the actions in our Stretch RAP and we will consult with key advisors as issues arise or seek advice as required.

8 CheckUP Stretch RAP

CheckUP Stretch RAP





CheckUP's Workforce Programs

Queensland
Primary Healthcare
Network Webinar
17 March 2022





Health Workforce Programs

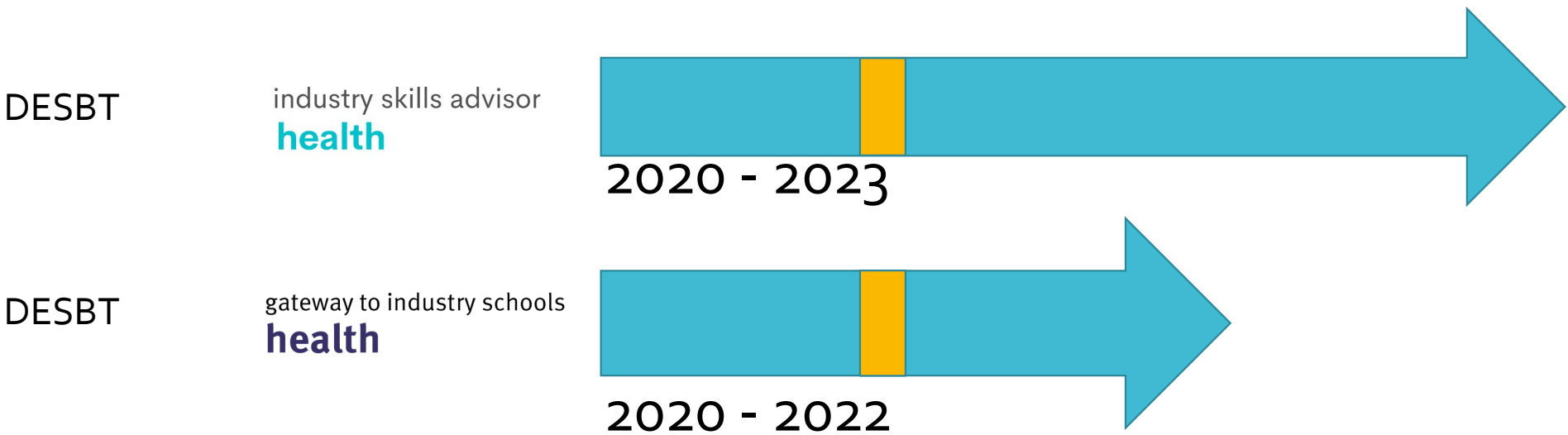
gateway to industry schools
health

industry skills advisor
health

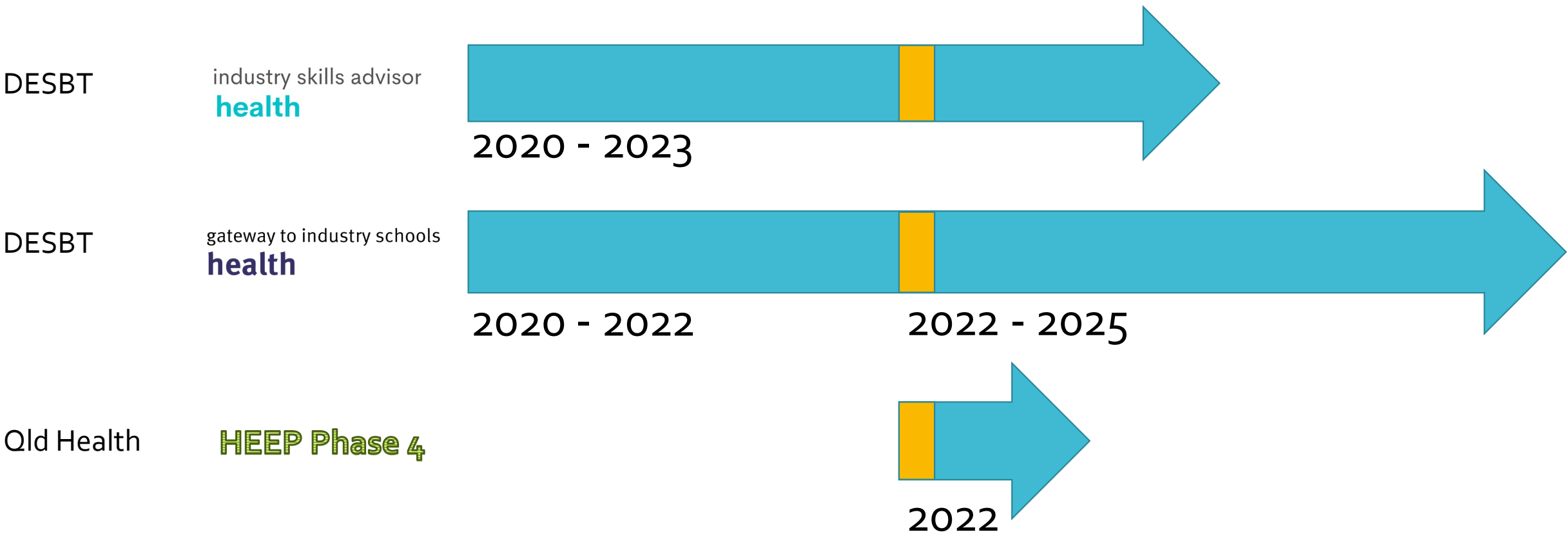
HEEP Phase 4



Workforce Program Funding 2021



Workforce Program Funding 2022



gateway to industry schools **health**

2021 Gateway Statistics



58
Health Industry Partners



21
Career Events



32
Gateway Schools



118
Delegates attended the Health Gateway Schools Forum



162
Occasions of engagement with external stakeholders



27
Experiential Activities funded for 2923 students and 153 teachers



4902
Students engaged at 21 Career events



3840
Page views and 850 unique visitors to the Gateway2Health website.



Sabrina Kerr
0.6FTE



Kat Murray
0.6FTE



Cassie French (RC)
0.2FTE



Lyn Anderson (RC)
0.2FTE



Melanie Sheridan (RC)
0.2FTE



Rachael Smith (RC)
0.2FTE

Contact Details

Sabrina Kerr
sabinakerr@checkup.org.au
07 3105 8300

Kat Murray
kmurray@checkup.org.au
07 3105 8300

Lyn Anderson
landerson@checkup.org.au
07 3105 8300

Cassie French
cfrench@checkup.org.au
07 3105 8300

Melanie Sheridan
msheridan@checkup.org.au
07 3105 8300

Rachael Smith
rsmith@checkup.org.au
07 3105 8300

**Brisbane South
Gold Coast**

- Carmel College, Thornlands
- Loganlea SHS
- MacGregor SHS
- Runcorn SHS
- Sunnybank SHS
- Trinity College, Beenleigh
- Lourdes Hill
- Marsden SHS
- Mabel Park SHS
- St Augustine's, Augustine Heights
- McAuley College, Beaudesert
- St Michael's College, Merrimac

**Brisbane North
Sunshine Coast**

- Gympie FLC
- Kawana Waters State College
- Unity College, Caloundra
- Deception Bay FLC
- Hemmant FLC
- Kelvin Grove State College
- Kenmore SHS
- Mary Mackillop, Nundah
- St Columban's College, Caboolture
- St James' College, Spring Hill
- St Patrick's College, Shorncliffe

**Wide Bay
Central Qld
Central West Qld**

- Bundaberg SHS
- St Ursula's College, Yeppoon
- The Cathedral College, Rockhampton

**Townsville
Mackay
North West**

- Tec-NQ, Townsville
- St Teresa's College, Abergowrie
- St Patrick's College, Mackay
- Kirwan SHS
- Ryan Catholic College, Townsville

**Cairns
Far North Qld**

- Bentley Park College

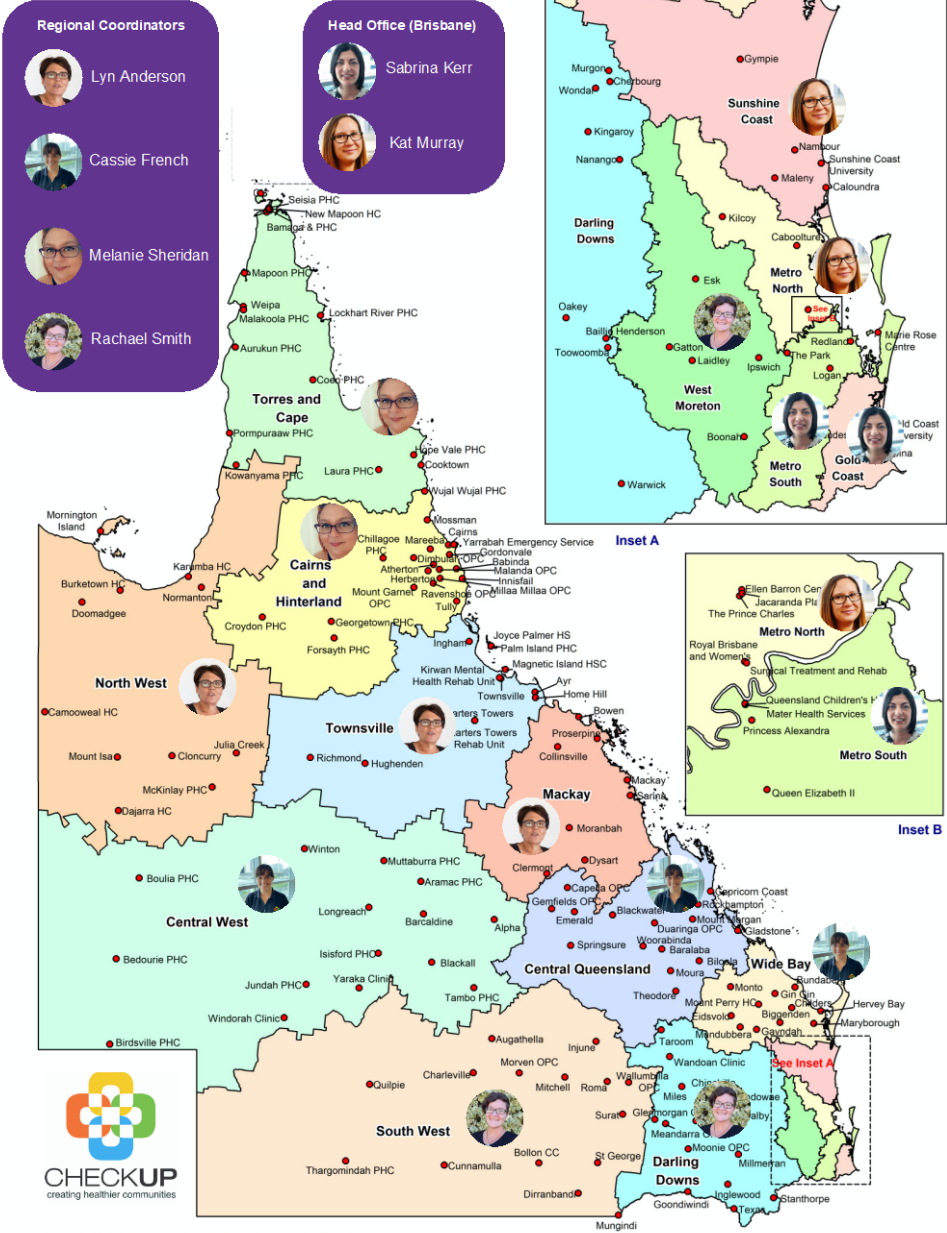
**South West
Toowoomba**

- St Saviour's College, Toowoomba
- Faith Lutheran, Plainland
- Ipswich SHS

**NEW
Regional
Structure**

NEW Regional Structure

Health Gateway to Industry Schools Project Program Managers by HHS region 2022



Prepared by: Statistical Reporting and Coordination, Statistical Services Branch, 2 March 2021
Hospital and Health Services by recognised public hospitals and primary health centres as at October 2020

New Plan for 2022

gateway to industry schools
health

The 5 p's



Partnerships

Industry Reference Group

Gateway Program
Regional Managers

Gateway School
Networking Meetings

Gateway Industry
Partner engagement

Collaboration with
the CheckUP ISA
Program Manger

Pathways

CYO website

Career Expos

Development
of resources

Healthcare
is Everywhere

Student Experience
Grants

Participation

Online learning
opportunities

Identifying Industry
providers with capacity for
student work experience

Promote Grow your own
Workforce website

Professional Development

Health Gateway
Networking professional
development Forum

Virtual learning professional
development videos

Development of
online learning modules
for schools and industry

Promotion

Social Media

Quarterly eNewsletters

Student kits

Teachers kits

Media statements

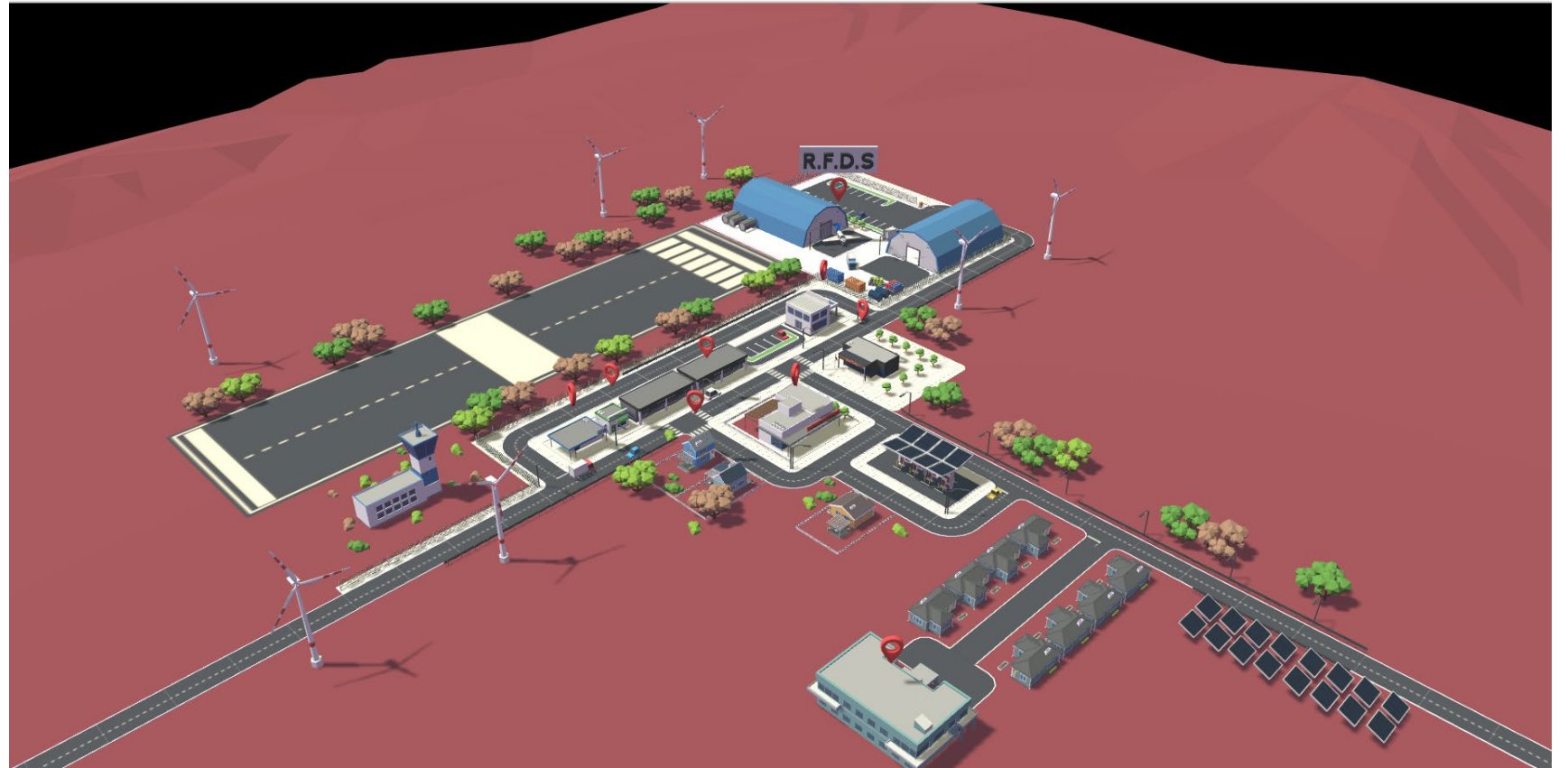
Communication strategy



Healthcare Is Everywhere Interactive Resource



Healthcare Is Everywhere Interactive Resource



Healthcare Is Everywhere Interactive Resource



Healthcare Is Everywhere Interactive Resource



Healthcare Is Everywhere Interactive Resource



Healthcare Is Everywhere Interactive Resource



Healthcare Is Everywhere Interactive Resource



Choose Your Own (CYO) Health Career





Allied Health Assistance

Members of the allied health team provide care for patients and their families and help people improve their physical and psychological wellbeing.

[Learn more →](#)

Business Administration and Technology

Business administration and information technology are important areas because they help to make sure patient care is streamlined and well organised.

[Learn more →](#)

Dental Assisting

It's not just about brushing and flossing. Good oral health is important as part of our overall health and wellbeing.

[Learn more →](#)

health career right for you

[Learn more →](#)

Services Assistance

Services assistance can be a great area to work in as there are a broad variety of roles.

Health Services Operations

Health services operations includes non-direct patient support. It is an important area for the efficient and effective running of health services.

[Learn more →](#)

Mental Health Support

The area of mental health involves supporting people at a challenging time in their lives when they are affected by a mental health condition.



Personal Care Assistant – Aged Care

A Personal Care Assistant working in Aged Care provides residents with social and emotional support.

[Learn more →](#)

Personal Care Worker – Disability

A Personal Care Worker working in Disability provides personal and emotional support. They assist their clients to make their own decisions and live life as they choose.

[Learn more →](#)

Personal Support Worker

Personal Support Workers provide general household assistance, emotional support, care and companionship to aged and disabled persons.

[Learn more →](#)

Practice Manager (GP clinics and Specialists etc)

Practice Managers manage the day-to-day operations of a practice.

Registered Nurse

The role of a Registered Nurse will vary depending on the setting the nurse is working in or if they work in an area of specialisation.

[Learn more →](#)

Senior Pharmacy Assistant

A Senior Pharmacy Assistant provides advice and support with pharmacy products to help people manage common health conditions.

Health career
for you



Administration Officer – Corporate Services

I prepare meeting agendas and minutes, arrange travel, catering, events and manage correspondence for senior management and executive members.

[Learn more →](#)

Administration Officer – Health Administration

I've been able to gain more clinical and medical knowledge as I deal with midwives, nurses and doctors very often.

[Learn more →](#)

Allied Health Assistant (Acute and Restorative Care of the Elderly)

Carry out therapy with patients in a hospital ward, with the aim of restoring each patient's health and wellbeing and supporting them to return home.

[Learn more →](#)

Health Assistant (Acute)

Physicians in a defined range of
paediatric casting and

Assistant in Nursing

Dealing with sick clients can also sometimes be challenging but being able to be actively involved within their healing process outweighs any challenge with satisfaction.

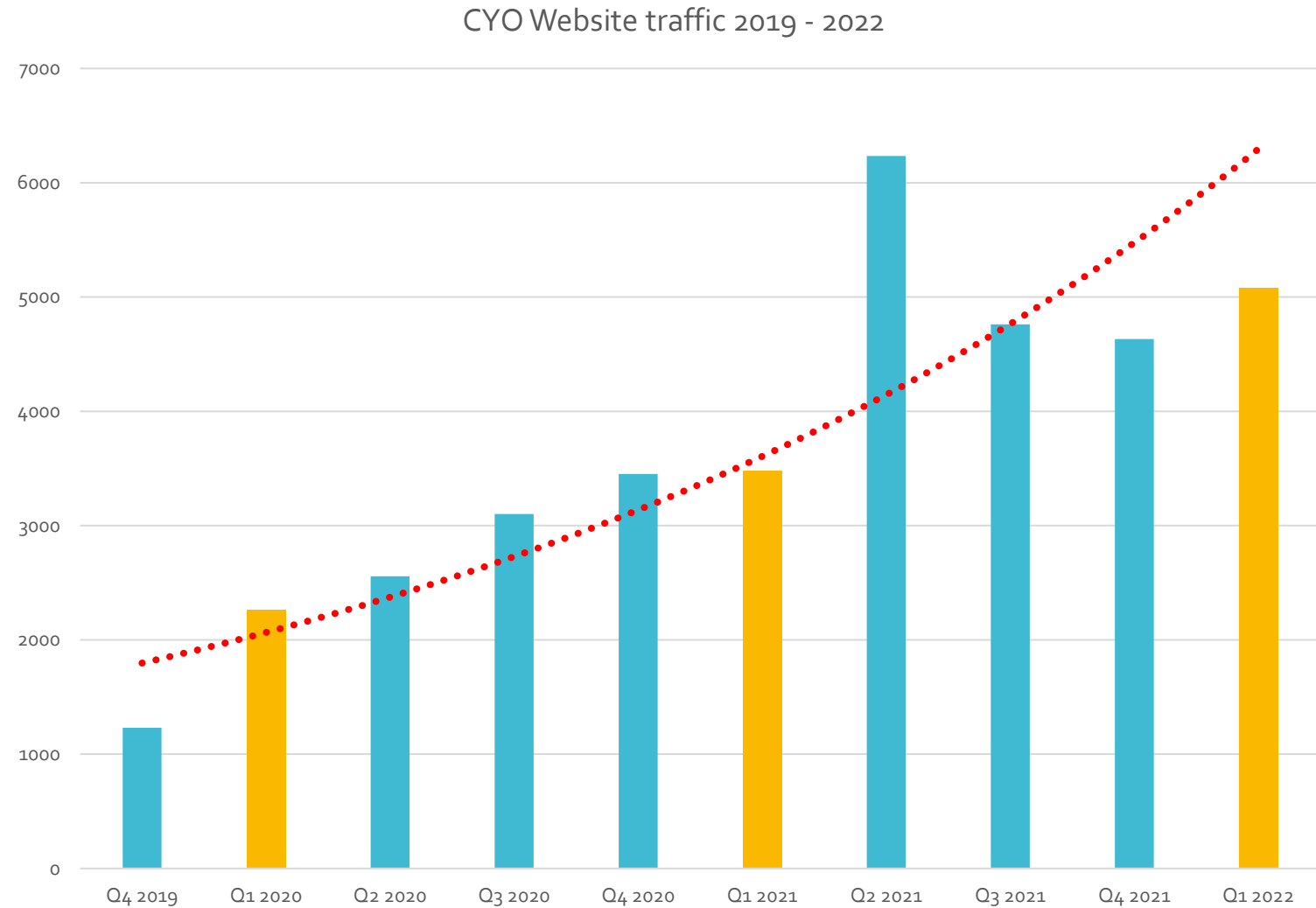
[Learn more →](#)

Assistant in Nursing – Aged C

This job role is something I'm very passionate about. I love aged care and looking after elderly is a part of my culture.

career
you

CYO website statistics



HEEP Phase 4

HEEP 4

Qld Health Workforce
Strategy Branch

1. VET Research Report
2. Seed funding for GYO workforce initiatives

industry skills advisor health

Purpose of ISA

- Engage with employers, small business and industry stakeholders to provide high quality, evidence-based industry advice and intelligence about:
 - current and emerging industry direction,
 - regional skills needs and training solutions, and
 - jobs growth and employment opportunities.
- Contracted from 1 March 2020 to 30 June 2023 by Department of Employment, Small Business and Training (DESBT)

What our advice influences

- Inform and align training and skills priorities and decision-making by DESBT, including program design and investment settings.
- Support the ongoing implementation of the VET Quality Framework.
- Inform and contribute to national vocation education and training (VET) reform agendas and the review and development of training packages.
- Support employers, businesses and industry to connect and engage with VET and VET pathways and programs, initiatives and events.

Workforce report



Workforce Summit – 11 March



**QLD
WORKFORCE
SUMMIT
2022**

11 MARCH 2022

Leadership

- In the past 12 months, CheckUP's role has evolved significantly, and we are now seen as leaders in health workforce planning and solutions through ISA and Gateway.