

Queensland Health Workforce Strategy

Dr Joseph Occhino

Assistant Deputy Director-General Workforce Strategy

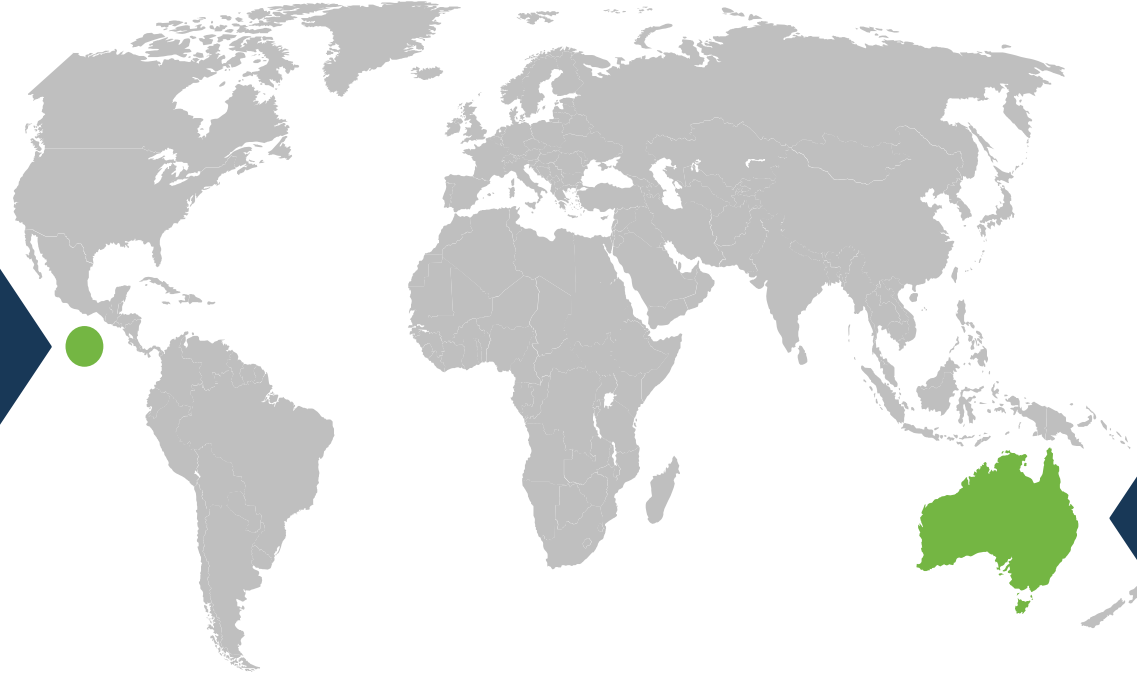


Queensland
Government

Health Workforce is a global and national priority

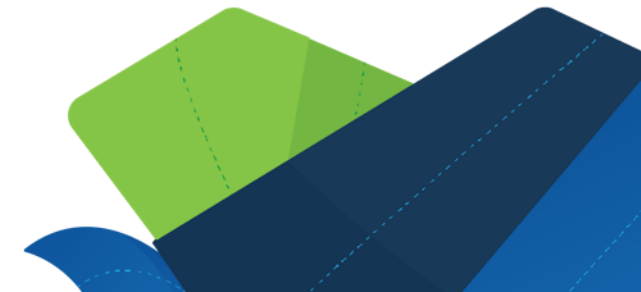
It is projected that by 2030, there will be a **shortfall** of **14.5 million** health workers globally

World Health Organisation



Focus on addressing the dual challenge of workforce **shortages** and **maldistribution**

Too much work and too few workers



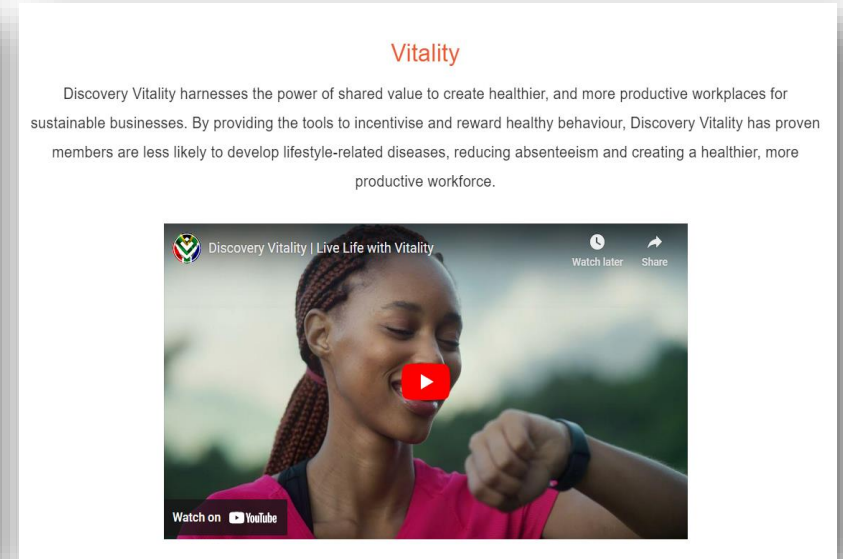
This isn't a new problem



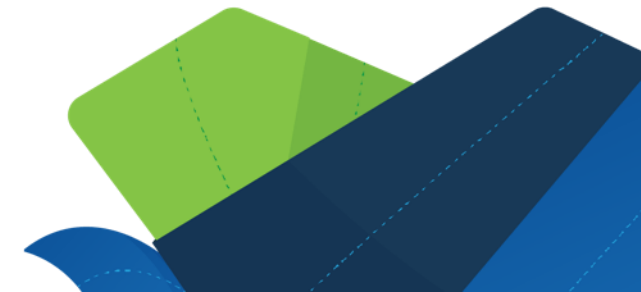
Accessing different
workforce models



Planning and technology
intertwined



Increased involvement, self-
management



A fundamental change in course is needed

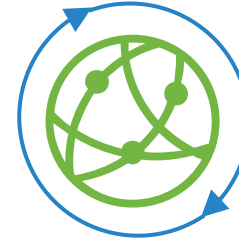


Employer



Employee

Address the employee and employer relationship



Borderless delivery of services

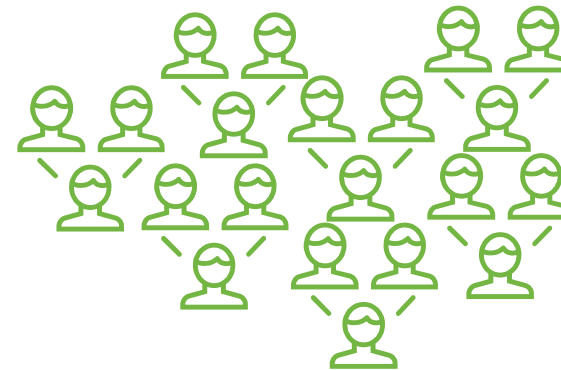


when, where, and how
people do their jobs



human intelligence so that
they can make better,
faster decisions

Technologies to enhance and extend



Enter into new pipelines of talent

Examples of some of the ways we are responding

Digital Passport

To improve staff mobility and reduce admin

School Based Trainees

Increase the pipeline of talent and nurture through to employment

R&R attraction

Dedicated support to attract workforce to R&R settings

Partnerships

Increase the pipeline of university graduates
Collaborate at scale with primary care

New roles

Students in...
Assistants in...
Increase top of licence work

Workforce Models

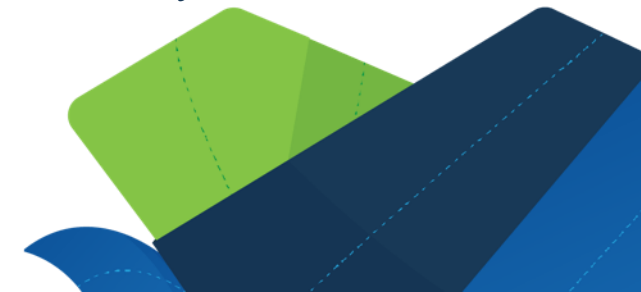
Creating models that respond to maldistribution such as surgical services

Community Carers

Developing and assisting the care community

Clinical Coding

Build and CC academy supported by AI



How to contact us

For further information contact the project team by emailing

workforcestrategy@health.qld.gov.au

