



Australian Government  
Department of Education,  
Skills and Employment

# Queensland Primary Health Care Network (QPHCN)

## Federal Government Assistance – Employment and Skills

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# Overview

- Introduction
- Recruitment Services
- Wage Subsidies
- Incentives to Hire Trainees
- Programs, Training and Resources
- Workforce Specialists
- Skills Checkpoint
- HSSO and Foundation Skills for Youth
- Questions



## Employer Liaison Officers

- Coordinate employment services to support a streamlined service for Industry and employers
- Co-ordinate collaboration and co-design
- Draw on a range of stakeholder connections to leverage expertise
- Develop strategic and enduring relationships, at a the national level

# Recruitment Services

- Employment Services Providers
  - jobactive
  - Transition to Work
  - Parents Next
- Who are they?
- What do they do?
- How can they help me?
- New model and branding – Workforce Australia



# Wage Subsidies

- Up to \$10,000 available to employers
- Ongoing employment
- Minimum 20 hours per week
- Types of Wage Subsidies\*
  - Restart – 50 years of age or over
  - Youth Bonus – 15- 24 years of age
  - Youth – 25 – 29 years of age
  - Parents – any age
  - Long Term Unemployed – any age

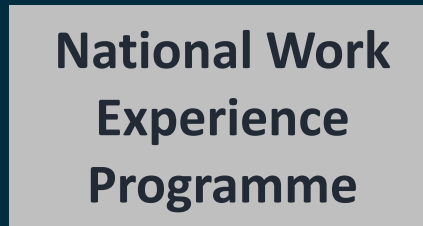


# Incentives to Hire Trainees

- **Boosting Apprenticeship Commencements**
  - Wage subsidy to take on a trainee
  - Can be used for existing staff and new recruits
  - Ends 31 March 2022
- **Completing Apprenticeship Commencements**
  - Wage subsidy for 2<sup>nd</sup> and 3<sup>rd</sup> year trainees
  - Must be commenced by 31 March 2022
- Both incentives are contingent on commencement of trainee through an Australian Apprenticeship Support Network (AASN) provider



# Pre-employment Programs and Resources



# Launch into Work

- Expanded and extended until June 2028
- Focused on long term pathways for women
- Consists of 4-12 weeks of training
- Work experience
- Mentoring
- DESE work with you to develop projects
- Funding includes project management costs
- Generally min. 10 positions





# Local Jobs Program and Employment Facilitators



- Program supports tailored approaches to accelerate reskilling, upskilling and employment pathways
- Employment Facilitators
- Local Jobs and Skills Taskforce
- Local Jobs Plan
- Funding to support projects
  - National Priority Fund
  - Local Recovery Fund



# Work Experience



- National Work Experience Programme + Youth Jobs PaTH Internships

## Benefits to employers:

- Trial job seekers to assess their suitability for their organisation
- Incentive payments are available
- Job seekers are insured by the department for the length of their placement/trial

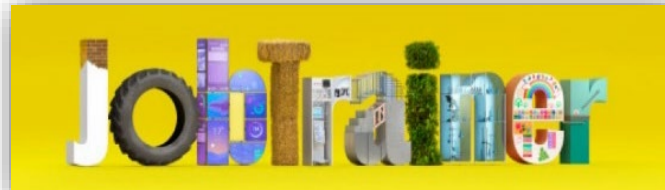
# PaTH Business Placement Partnerships

- \$10 million funding
- 12 x Panel members – peak bodies or industry associations
- Existing projects
  - Accommodation, Hospitality, Food Services, Tourism
  - Hospitality
  - Aquaculture/Farming
  - Traffic Management
  - Manufacturing
  - Hairdressing/Barbering
  - Retail
- Funding end 30 June 2022



# Job Trainer

- JobTrainer offers free or low fee courses currently in demand by industry
- State and Territory Governments determine priorities from agreed list
- Training places under JobTrainer are currently available
- Detailed information by occupation in Queensland can be sourced via <https://www.myskills.gov.au/jobtrainer>



# Jobs Hub and Jobs Fairs

- Department website (Jobs Hub) to promote vacancies

[www.dese.gov.au/jobs-hub](http://www.dese.gov.au/jobs-hub)

- Job Fairs

- Physical and virtual
- Advertise your business
- Attract talent
- Can be industry specific

[www.dese.gov.au/jobs-fair](http://www.dese.gov.au/jobs-fair)



## Other useful information

- National Skills Commission - <https://www.nationalskillscommission.gov.au>
- National Careers Institute - <https://nci.dese.gov.au>
- Labour Market Information Portal (LMIP) – <https://lmip.gov.au>
- Job Outlook - <https://joboutlook.gov.au>



National  
**Skills**  
Commission

# Workforce Specialists

- \$12.5 million annually to deliver projects
- Focus on key industries and occupations with significant labour market opportunities
- Panel arrangement
- Project based solutions = workforce needs
- Commencing 1 July 2022 – 30 June 2028
- Submissions closed on 21 March 2022



# Skills Checkpoint



- Upskill existing mature aged employees or new staff
- Over 40 years of age
- Employed or unemployed for less than 12 months
- Australian citizen or Permanent Resident
- Not registered with Employment Services (Centrelink) for job seeker or disability payments
- Funding up to \$2,200
- Training incentive of 50-75% of training costs



# Human Services Skills Organisation Pilot - HSSO and Foundation Skills for your Future Program

- Human Services Skills Organisation Pilot (HSSO) is leading work relating to building the workforce, qualifications and career pathways.
- Foundation Skills Program feeds into sector priority and to support Australians who need flexible training;
- Approved Service Provider can submit applications to deliver projects



# Questions

