

Good people  
Good jobs

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QUEENSLAND  
WORKFORCE  
STRATEGY  
2022-2032

Queensland | Good jobs  
Better services  
Great lifestyle



Queensland  
Government

# ● Consultation and engagement

## ● Queensland Workforce Summit

- Full-day event
- 350+ attendees
- 2 plenary sessions and 4 workshops

## ● 12 industry and community roundtables

## ● Queensland Government Regional Community Forums

- Dedicated Workforce Strategy session at 7 concurrent Forums across rural and regional locations
- A focus on locally led workforce opportunities and place-based solutions



# ● Future workforce drivers

## *Summary of analysis*

### ● *Workforce solutions need to consider global megatrends...*



More jobs in more industries



Supporting a growing, ageing population



Encouraging technology adoption



Transitioning to a net zero emissions economy

### ● *...and identified workforce pressures...*

- Increases in total workforce demand
- Greater demand for higher level, flexible skills, especially in key STEM areas, advanced trade skills, health, and education
- Changing skill needs in regions, with regional areas experiencing locally specific growth
- Changing skill needs in industries undergoing adaptation

### ● *...to meet demand for workers and skills across sectors and regions.*

- Degree-qualified and experienced health, social and education workforce
- Entry-level and VET-qualified workforce in health care and social assistance
- VET- and degree-qualified engineering, technical and digital workforce
- Entry-level workers in consumer-facing service sectors
- VET-qualified workforce in skilled trades, traditional industry and utilities.



# ● A shared vision for Queensland

*A strong and diverse workforce ready to seize today's jobs and adapt to future opportunities*



**33 actions** delivered  
in partnership with  
industries, regions  
and communities



**Connect** industry, community and  
government to more Queenslanders



**Educate** the workforce through  
upskilling and reskilling



**Attract** and retain a skilled workforce



**Queensland**  
Government

# ● Queensland Workforce Strategy

## Focus areas



### Workforce Participation



### Local Solutions



### School-to-Work Transitions



### Workforce Attraction and Retention



### Skilling Queenslanders Now and Into the Future

#### ● Shared responsibility

Government | Employers | Industry | Individuals | Education and training providers | Communities

#### ● Outcomes

- More workers with the right skills to fill roles critical for economic growth and quality service delivery

- A resilient workforce able to respond and adapt to challenges

- Barriers to participation removed so all Queenslanders can access job opportunities

- Attracting new workers and increasing investment in our regions

- Create a workforce with the skills and capability that industry needs now and in the future





# ● \$70 million investment

## *2022-2025 Action Plan*

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### ● Supporting new initiatives including:

- \$20 million **Workforce Connect Fund**
- A network of **Industry Workforce Advisors** to work directly with employers
- Expand the **Gateway to Industry Schools Program** and **Diverse Queensland Workforce Program**
- Increased support for **Micro-credentials** and **Pre-apprenticeships**
- Partnerships to strengthen **rural and remote** workforces
- Support for **apprentices and trainees** to complete their training
- **Regional School Industry Partnership Managers** in education regions
- **Multicultural Affairs Settlement Team** to improve workforce outcomes for migrants and refugees



These new initiatives build on a suite of existing programs focussed on job creation and workforce development.

In 2022-2023 alone, the Queensland Government will invest more than \$1.2 billion in skills and training for Queenslanders.

# ● Delivering the strategy

## 2022-2032

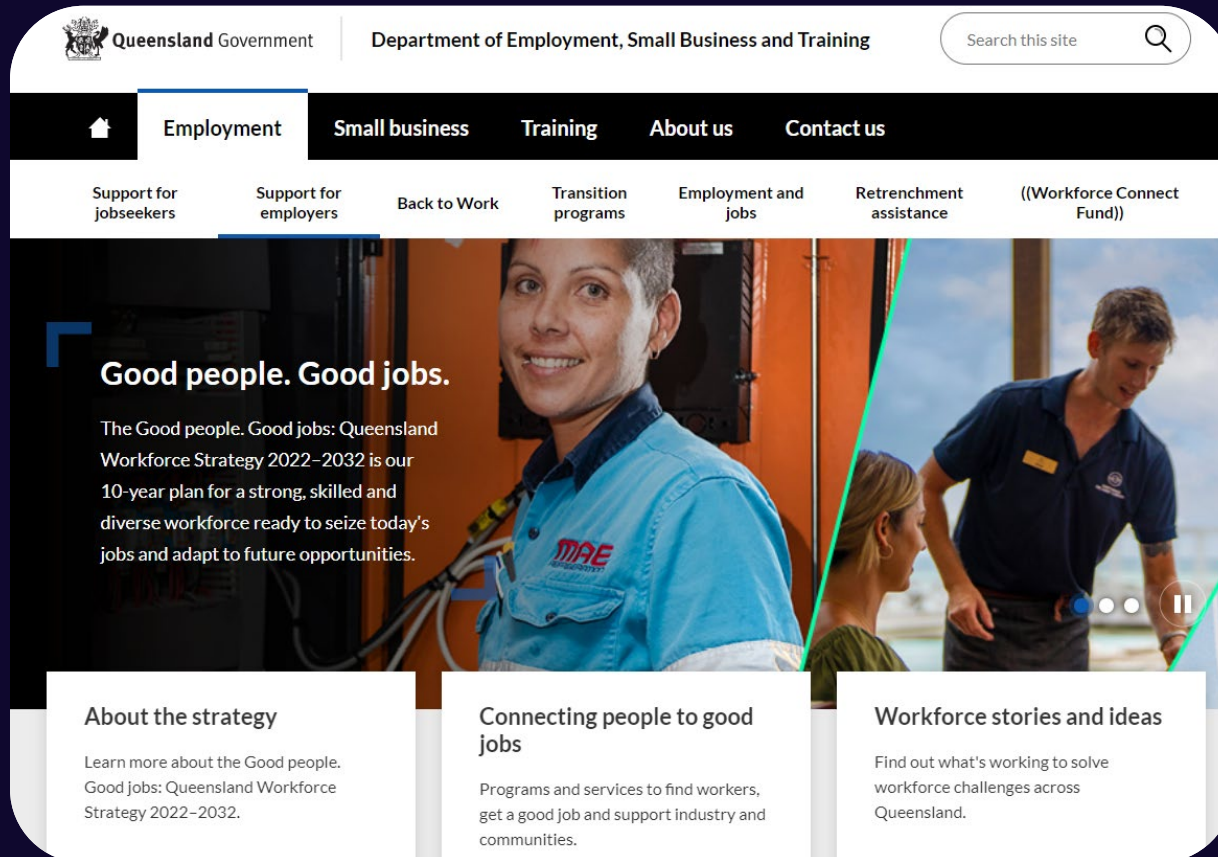
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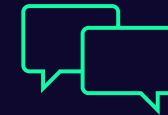
- 3 multi-year Action Plans over the life of the Strategy
- DESBT to lead whole-of-government implementation, monitoring, reporting and evaluation
- Implementation guided by industry roundtable
- Strong focus on working collaboratively with other levels of government
- Digital workforce collaboration hub to support ongoing engagement and sharing of innovative solutions

# Supporting the strategy

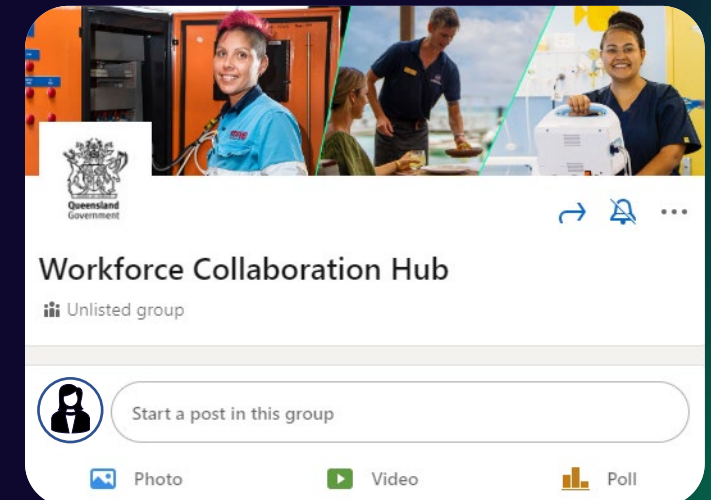
## Workforce Collaboration Hub



View and submit stories and ideas  
[qld.gov.au/workforcestrategy](https://qld.gov.au/workforcestrategy)



Join the Hub   
Search “Workforce Collaboration Hub”







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